REGULAR MEETING BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS MONDAY, JUNE 3, 2019

MINUTES

A regular meeting of the Board of Education was held this day in the Chatham High School Media Center located at 255 Lafayette Avenue, Chatham, NJ.

- I. CALL TO ORDER: The meeting was called to order at 7:00 PM by the Board President, Jill Weber.
- **II. OPEN PUBLIC MEETING STATEMENT:** Ms. Weber read the following statement:

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that the New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of the Public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Office, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, and the Star Ledger.

III. ROLL CALL

Present: Sal Arnuk, Mary Chambers, Michelle Clark, Lata Kenney, Michael Ryan (Departed from meeting at 7:35PM and returned at 9:08 PM), Michael Valenti, and Jill Critchley Weber

Absent: Ann Ciccarelli and Matthew Gilfillan were absent.

Also Present: Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Ms. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Dr. Vincent D'Elia, Assistant Superintendent of Student Support Services; and 1 member of the public. (This number increased to approximately twenty-two (22) members of the public and press during the public session of the meeting.)

IV. PLEDGE OF ALLEGIANCE: Ms. Weber led the assembly in the Pledge of Allegiance.

V. EXECUTIVE SESSION

At 7:02 PM Ms. Weber moved the following:

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it **RESOLVED:** The Board of Education adjourns to closed session to discuss personnel matters; and be it **FURTHER RESOLVED:** The minutes of this closed session be made public when the need for confidentiality no longer exists.

The motion was seconded by Mr. Arnuk and approved by unanimous voice vote.

(Mr. Ryan departed the meeting when the executive session concluded at 7:35 PM.)

VI. PUBLIC SESSION – The board reconvened in Public Session at 7:38 PM

VII. BOARD PRESIDENT'S COMMENTS

- Ms. Weber passed the floor to Ms. Chambers. Ms. Chambers noted that at the NJSBA Morris County May meeting, Dr. Michael LaSusa was acknowledged for being named one of the Superintendents of the Year for 2019/2020.
- Dr. LaSusa thanked Ms. Chambers for her comments and attending the NJSBA meeting.

VIII. ADMINISTRATIVE REPORTS

A. SUPERINTENDENT'S REPORT

- Dr. LaSusa noted that due to an internet failure at Chatham High School the meeting is being recorded but cannot be streamed live.
- Dr. LaSusa noted that the Annual Discipline Report will be presented without the video and slides.
- The Chatham High School Junior Class presented their request for Open Campus for the 2019/2020 school year. Class President, Alec Gironda, stated the academic, athletic and arts achievements of the class prove that they are more than ready to earn the Open Campus privilege.
- Lori Gironda, Chatham High School Principal, spoke in favor of the Open Campus.
- Ms. Weber reminded the students that they need to look out for one another and under classmen and the request for open campus was approved.
- Lori Gironda (Chatham High School Principal) and Anthony Giaconia (Chatham Middle School Principal) provided the discipline reports for Chatham High School and Chatham Middle School. They responded to questions from the board members.
- Dr. LaSusa thanked Ms. Gironda and Mr. Giaconia for their hard work on the discipline.

B. BUSINESS ADMINISTRATOR'S REPORT

- Mr. Daquila gave the following report:
 - **CMS Auditorium Renovations** The demolition should be completed by the end of next week. So far the contractor and the construction are on schedule.

Special Services Building - Per the Board's request, the former Special Services building will be demolished the week after June 21^{st} .

IX. COMMITTEE REPORTS

- A. Personnel Ms. Ciccarelli reported the committee has not met.
- **B.** Curriculum Ms. Clark reported the committee is scheduled to meet on June 17.
- C. Finance/Facilities Mr. Arnuk reported the committee is scheduled to meet on June 10.
- D. Policy and Planning Mr. Arnuk reported the committee met and reviewed Policy 5562 which is on this evening's agenda for 1st and 2nd reading and approval by the Board. They also discussed Policy 7442 which still needs to be finalized.

<u>Liaisons</u>

Chatham Borough – Ms. Weber had nothing to report.

Chatham Township – Ms. Clark had nothing to report.

Chatham Athletic Boosters – Ms. Ciccarelli/Ms. Weber had nothing to report.

Chatham Performing Arts Boosters – Mr. Arnuk gave the following report:

- It has been quite the month for Chatham Performing Arts, featuring 2 high school concerts, our theatre studio production, our Stringfest, our 3 Middle School Concerts, and our 8th grade clinic and trip to Dorney Park.
- We're not done yet! This week our student directors present their one act plays on Wednesday night and next week our Lafayette 4th and 5th grades have their spring concerts.
- The performing arts department will also feature some of our student performers at TEDx Youth on the 14th. We hope to see you there!

Chatham Education Foundation – Ms. Kenney acknowledged CEF for funding the Second Annual Art Show. CEF has raised \$80,000 so far in the 2018/2019 school year. She also reported that Teacher Tribute is ongoing and reminded everyone that Ted Talk is on June 14, 2019 at Chatham High School.

Chatham Recreation – No report available.

PTO District Cabinet – No report available.

X. MINUTES

Ms. Weber moved the following:

RESOLVED: That the Board of Education approves the minutes from the following meeting(s):

• May 20, 2019 Public and Executive Sessions

The motion was seconded by Ms. Ciccarelli and approved 9-0 on a roll call vote.

XI. PUBLIC COMMENTARY

- Aimee Reali, a SEPGA representative, reported that their next meeting is 7:00 9:00 PM on June 6. The group has just started a website. They are continuing to work on literacy. She feels that all students and staff need to learn empathy. The group is attempting to use data for evaluations in the future.
- Jane Devlin stated that the Young Progressive Club had a program for Chatham for Change Panel. She feels that the group needs to be congratulated for putting this event together and went on to say that Mr. Meguerian did a great job as the moderator of the Young Progressive Club.
- Emily Lamb, a Chatham High School Junior, is a member of the honors voices program. She is trying to increase the involvement in music. She thanked the Board for the new uniforms and noted that both Chatham High School plays received awards.
- Adam Pascale of Broadway Fame ran a music event. He reported that Honors Choir will perform in New York City next school year. He asked for the Board to please continue to support music education. Music improves mental learning and is beneficial. He requested equal coverage for all music events.
- Bill Heap reported that Chatham Jaycees invite everyone to the 42nd Annual Run at the Fishawack Event on June 8.

XII. ACTION ITEMS

A. PERSONNEL

On a motion by Ms. Chambers, seconded by Mr. Valenti, the consent agenda items A.1 - A.8 were approved by a 6-0 roll call vote.

1. (047-19/20) Acceptance: Resignation

RESOLVED: Upon recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	Effective Date
Rubin, Lindsay	CMS/School Counselor	06/30/2019
Napolitano, Amanda	CMS/Teacher	06/30/2019
Magno, Christopher	LAF/School Psychologist	06/30/2019
Worrall, Emma	SBS/Paraprofessional	06/30/2019

2. (048-19/20) Approval: District Administrator Contracts

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the contracts for Karen Chase, Assistant Superintendent of Curriculum and Instruction, Dr. Vincent D'Elia, Assistant Superintendent of Student Support Services, Peter Daquila, Business Administrator/Board Secretary, and Beth Grant, Manager of Human Resources, for the 2019/2020 school year. (*Contracts on file in Human Resources Office*)

3. (049-19/20) Approval: Contracts - 2019/2020 School Year

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/ Step	Salary	Effective Date	Termination Date	Notes
Franz, Kathryn	Teacher of ELA	CMS	1.00	MA/3	\$60,248.00	08/27/2019	06/30/2020	
Matthew, Nevin	Teacher of Chemistry	CHS	1.00	MA/2	\$59,718.00	08/27/2019	06/30/2020	
Parness, Lauren	Teacher of Social Studies	CHS	1.00	BA/4	\$57,353.00	08/27/2019	06/30/2020	
Green, Julie	Teacher of Mathematics	CHS	1.00	MA30/12	\$81,373.00	08/27/2019	06/30/2020	

4. (050-19/20) Approval: Contracts - Paraprofessional Staff

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the appointment of the Paraprofessional Staff for the 2019/2020 school year, pending negotiations, as per the agreement between the Board of Education and the Chatham Education Association. (*Attachment A.4*)

5. (051-19/20) Approval: Unpaid Absences

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the *Use of Accumulated Family Illness Days*, as listed below:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Bogert, James	Teacher	LAF	0.5	05/29/2019	05/29/2019	
Phillips, Laura Brooke	Teacher	LAF	1.0	05/31/2019	05/31/2019	
Clark, Abigail	Paraprofessional	CMS	4.0	06/17/2019	06/20/2019	

6. (052-19/20) Approval: Additional Hours

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves compensation for the following teachers to perform Kindergarten assessments at their contracted hourly rate, pending negotiations:

Name	Location	Date(s)	Notes
Diane Conti	SBS	8/12-8/23/2019	Not to exceed 42 hours.
Kelli Finn	WAS	8/21, 8/22 & 8/29/2019	Not to exceed 21 hours
Lisa Kressler	WAS	8/21, 8/22 & 8/29/2019	Not to exceed 21 hours
LeeAnn Wertheim	MAS	08/19 - 8/23/2019	Not to exceed 21 hours
Nancy Fanning	MAS	08/19 - 8/23/2019	Not to exceed 21 hours

7. (053-19/20) Approval: Summer Instruction

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Christina McCabe to receive payment as an instructor for the *Building Voices* program for an amount not to exceed \$3,675 for the period July - August, 2019.

8. (054-19/20) Approval: Travel

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham's *Policy 6471 - School District Travel*, travel by school district employees and Board of Education members must be approved in advance; now

THEREFORE, BE IT RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
June	4-6	2019	Kim	Lanza	Supervisor Student Support Services	Wilson Learning	Wilson Reading System Advanced Strategies for Multisensory Instruction	Fairfield, NJ	\$630

B. FINANCE/FACILITIES

On a motion by Mr. Arnuk, seconded by Ms. Weber, the consent agenda items B.1 - B.17 were approved by a 6-0 roll call vote.

Mr. Arnuk thanked the Lafayette Avenue School PTO and the Washington Avenue School PTO for their donations as listed on this evening's agenda for Board acceptance.

Mr. Daquila acknowledged Item B.8 and that Chartwells is being reappointed to continue providing food services for the district.

1. (034-19/20) Approval: Payments - Bills List & Payroll

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following payments: (*Attachment B.1*)

Description	Totals
Bills List - June 3, 2019	\$ 767,804.23
Payroll - May 2019	\$4,168,982.69
TOTAL:	\$4,936,786.92

 (035-19/20) Approval: Transfers - April 2019
 RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Report of April 2019 Transfers within the 2018/2019 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Attachment B.2)

- (036-19/20) Approval: Monthly Report of County Transfers April 2019
 RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Monthly Report of County Transfers for April 2019. (Attachment B.3)
- 4. (037-19/20) Approval: Report of the Board Secretary April 2019
 RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Report of the Board Secretary for April 2019. (Attachment B.4)
- (038-19/20) Approval: Report of the Board Treasurer April 2019
 RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Report of the Board Treasurer for April 2019. (*Attachment B.5*)
- 6. (039-19/20) Approval: Finance Certification April 2019
 RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the

Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for April 2019 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.

 (040-19/20) Approval: Anticipated Contracts for 2019/2020 to be Renewed, Awarded or Expire During the School Year - Per PL 2015 Chapter 47 Pursuant to PL 2015, Chapter 47, the School District of the Chathams Board of Education intends to renew award or permit to emine the following contracts provided by the Doord of

to renew, award, or permit to expire the following contracts previously awarded by the Board of Education in 2018/2019. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. *et seq.*, *NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. seq. (List of contracts on file in the Business Office)*

8. (041-19/20) Acceptance and Award of Proposal for Food Service Management Services for 2019/2020

WHEREAS: The Board of Education accepted the proposal which was opened on May 29, 2019 for Food Service Management Services for the 2019/2020 school year as follows:

FSMC	Guaranteed Return
Compass, USA (Chartwells) *	\$100,000.00

* includes a full time Food Service Director with a degree in Culinary Arts as stated in the bid documents and profit is after the cost of the district's Food Service Supervisor

NOW, THEREFORE, BE IT RESOLVED: that the School District of the Chathams (hereinafter referred to the Local Education Agency or LEA) approves Chartwells School Dining Services (hereinafter referred to as the Food Service Management Company or FSMC) as the district's Food Service Management Company for the 2019/2020 school year; and

BE IT FURTHER RESOLVED: that the FSMC shall receive, in addition to the costs of operation, a management fee of \$91,300 (\$9,130.00 per month for 10 months) to compensate the Food Service Management Company for management costs. These fees shall be billed monthly as a cost of the operation. The LEA guarantees the payment of such costs and fee to the FSMC; and

BE IT FURTHER RESOLVED: that total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count; and

BE IT FURTHER RESOLVED: that grades 1 through 8 will remain in the National School Lunch Program and that grades 9 through 12 will not participate in the National School Lunch Program; and

BE IT FURTHER RESOLVED: that the FSMC guarantees the LEA a minimum profit return of \$100,000.00 for the school year 2019/2020. If the annual operating statement shows a return less than \$100,000.00, Chartwells will pay the difference between the actual and the guaranteed amount.

The Guaranteed Return is based on the following conditions and assumptions in effect for the school year: stated below:

Conditions and Qualifiers to Include:

- Cash and/or reimbursement levels from State and Federal sponsors do not fall below the levels estimated in FSMC proposed budget
- USDA Commodity levels no lower than prior agreement year
- USDA commodities compatible with menus outline in writing by Chartwells
- Number of feeding days as stated in RFP and the renewal agreement
- Changes in district policies, practices and serving requirements may result in an adjustment
- Student enrollment and ADA as stated in RFP and the renewal agreement
- Wages, salaries and benefits as stated in RFP and the renewal agreement
- No limitations on the sale of menu items and a la carte items, except that they conform with State and District Nutrition Policies
- No interruption of service as outlined in RFP and the renewal agreement
- Document submission of all documentation as outlined in RFP and the renewal agreement
- Pricing schedule as per RFP Response and the renewal agreement
- Staffing schedule as attached to reflect Director on District Payroll without cost to FSMC
- Equipment and repairs will be paid by the District
- Mutual agreement on FSMC's capital investment

BE IT FURTHER RESOLVED: that the Board hereby directs the Board President, Board Secretary, and Board Attorney to prepare the necessary contracts in order to effectuate the purpose of this resolution.

9. (042-19/20) Approval: 2019/2020 School Lunch Prices

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the 2019/2020 school lunch prices for the high school, middle school and elementary schools as follows:

	2017/2018	2018/2019	2019/2020
High School	\$4.00	\$4.25	\$4.25
Middle School	\$3.85	\$4.00	\$4.00
Elementary Schools	\$3.35	\$3.50	\$3.50
Reduced Price	\$0.40	\$0.40	\$0.40
Adult	\$4.50	\$4.75	\$4.75

10. (043-19/20) Approval: Executive Session Minutes to be Made Available to Public

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves that the executive session minutes listed below be made available to the public:

2018				
December 17, 2018	March 4, 2019			
January 7, 2019	March 18, 2019			
February 4, 2019	May 6, 2018			

11. (044-19/20) Approval: Work Family Connection Agreement

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the agreement between the School District of the Chathams and Work Family Connection for the 2019/2020 school year. (*Agreement on file in the Business Office*)

12. (045-19/20) Acceptance: WAS PTO Donations

RESOLVED: Upon recommendation of the Superintendent, and as approved by the Washington Avenue School Principal, the Board accepts donations totaling \$4,619.20 from the Washington Avenue School PTO as outlined below:

Project	Amount
4 Sets of K-Nex Classroom Construction Sets	\$799.80
5 Straws and Connectors Sets	174.75
8 Squigz Deluxe Sets	399.60
5 Magnatiles 1000 Piece Set	599.75
Standing Desks for Chrome Book in the Library	1,044.68
Book Bins/Baskets for the Library	89.97
Painting/Supplies to Refresh Blacktop and for Inspirational Quotes throughout the	1,510.65
School by Mr. Hasegawa	
TOTAL:	\$4,619.20

13. (046-19/20) Acceptance: LAS PTO Donation

RESOLVED: Upon recommendation of the Superintendent, and as approved by the Lafayette School Principal, the Board accepts a donation in the amount of \$21,348.00 from the Lafayette School PTO for the purchase of a projector screen (including all materials necessary for installation) for the school's gymnasium.

14. (047-19/20) Approval: Academic Year Out-of-District Student

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the prorated tuition and transportation costs for the 2018/2019 Regular School Year out-of-district placement effective April 29, 2019 through June 30, 2019 for the special education student listed below:

Primary Location	State ID	ESY	Annual Tuition 2018/2019	1:1 Aide	Total Tuition 2018/2019
ECLC of Chatham	4063744271		\$11,653.20		\$11,653.20

15. (048-19/20) Approval: Evaluation Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Romana Kulikova, MD to conduct neurological evaluations for the district at the rate of \$450.00 per evaluation not to exceed \$5,400.00.

16. (049-19/20) Approval: ESY & Academic Year Out-of-District Student

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs for the 2019/2020 Regular School Year out-of-district placement for the special education student listed below:

Primary Location	State ID	ESY	Annual Tuition 2019/2020	1:1 Aide	Total Tuition 2019/2020
Garden Academy	9316154407	\$17,970.00	\$107,820.00		\$125,790.00
Reed Academy	9335487600	\$16,657.50	\$99,945.00		\$116,602.50
Reed Academy	5346681098	\$16,657.50	\$99,945.00		\$116,602.50
Roxbury High School	7109899252	\$3,573.00	\$32,161.00	\$32.050.00	\$67,784.00

17. (050-19/20) Approval: Settlement Agreement

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Settlement Agreement between the district and the parents of special education student #5764070648.

C. CURRICULUM

On a motion by Ms. Clark, seconded by Ms. Kenney, the consent agenda items C.1 - C.2 were approved by a 6-0 roll call vote.

- (009-19/20) Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from May 20, 2019 through May 31, 2019.
 RESOLVED: Upon recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of May 20, 2019 through May 31, 2019 pursuant to N.J.S.A. 18A:37-1 et seq.
- (010-19/20) Affirmation: Findings of Harassment, Intimidation and Bully Investigations
 RESOLVED: That the Board affirms the determination made by the Superintendent regarding the
 HIB Investigations reported by the Superintendent at the Board's May 20, 2019 Meeting, which
 encompasses all HIB findings from April 29, through May 17, 2019.

D. POLICY

On a motion by Mr. Arnuk, seconded by Ms. Clark, the consent agenda item D.1 was approved by a 6-0 roll call vote.

- (001-19/20) Approval: 1st & 2nd Reading & Adoption of Policy/Regulation
 RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the
 first and second reading and adoption of the policy/regulation listed below: (Attachment D.1)
 - Policy 5562 Pupil Violence Prevention and Response

XIII. BOARD BUSINESS

- The Board discussed the calendar options for 2020/2021 and the parent input on the survey results.
- Dr. LaSusa will present Calendar #2 to the staff and report back to the Board.
- Dr. LaSusa discussed the proposed committee meeting schedule to have two committee meetings on the same night.
- Mr. Arnuk asked if the structure could be changed based on the talents of the board members.
- Ms. Weber noted that the structure will be addressed as needed.
- Open Finance and Open Curriculum meetings will be scheduled as needed.

XIV. PUBLIC COMMENTARY

- Jane Devlin supported Emily Lamb's comments and hopes that the local press will acknowledge the music and arts events. She is very happy that the Board and staff attend many music and art events.
- Mr. Arnuk complimented Emily Lamb regarding her energy and passion and noted that she was a well-polished speaker.

(Mr. Ryan rejoined the meeting at 9:06 PM to attend the executive session.)

XV. EXECUTIVE SESSION

At 9:07 PM Ms. Weber moved the following:

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss legal and personnel matters; and be it

FURTHER RESOLVED: The minutes of this closed session be made public when the need for confidentiality no longer exists.

The motion was seconded by Mr. Valenti and approved by unanimous voice vote.

XVI. PUBLIC SESSION – The board reconvened in Public Session at 10:06 PM

XVII. ADJOURNMENT

On a motion by Ms. Weber, seconded by Mr. Valenti, and as approved by unanimous voice vote, the meeting adjourned at 10:08 PM.

Minutes recorded by:

Peter Daguila (E.S.)

Peter Daquila Business Administrator/Board Secretary